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## The Need for Courage with an Inclusive Lens

Wednesday, May 19, 2021 12:30 – 1:30 pm EDT By Live & Recorded Webcast

#### **TOPIC DESCRIPTION:**

For more than two decades, Vernā Myers has helped individuals and organizations eradicate barriers based on race, ethnicity, gender, sexual orientation and other differences, to create fairness, justice, and meaningful opportunity for all. During this fireside chat interview, Vernā will share the new kind of courage that is needed today, to take an active stance against the conscious and unconscious biases and systems of power that maintain racial disparities. With probing questions posed by author and workplace expert, Debbie Epstein Henry, Vernā will uncover how to be part of the solution for change. Together, they will explore what inclusive leadership is and how to develop true allyship. Vernā will inform us about how to create trusting relationships with groups of people that many of us do not currently have, to be willing to take risks and spend our privilege to elevate others. Vernā will leave us with a challenge to see this time as an opportunity to actively re-imagine a new, more inclusive and equitable world – one where Black people and other marginalized groups are truly integrated and we all benefit from the creative power of difference.

#### DISTINGUISHED GUEST



Vernā Myers is an inclusion strategist, cultural innovator, thought leader, and social commentator. A Harvard-trained lawyer and founder of The Vernā Myers Company, Vernā is also the VP, Inclusion Strategy at Netflix where she leads her team in devising and implementing strategies that integrate cultural diversity, inclusion and equity into all aspects of Netflix's operations worldwide. Vernā is the author of the best-selling books: Moving Diversity Forward: How to Go From Well-Meaning to Well-Doing and What If I Say the Wrong Thing? 25 Habits for Culturally Effective People. Her inspiring TED talk with nearly four million views, "How to Overcome Our Biases? Walk Boldly Toward Them," offers three ways any person can become an active participant in countering bias in themselves and in others to create a more just world. Vernā has been featured on CNN and cited in numerous publications including The Atlantic, Bloomberg BNA, Business Insider, Forbes, Fortune, Harvard Business Review, Refinery29, Real Simple, Shape Magazine and TED NPR

Radio to name a few.

#### **INTERVIEWER**



Debbie Epstein Henry is an expert, consultant, author, public speaker, and podcast host on careers, workplaces, women and law. She runs DEH Consulting, Speaking Writing where she speaks internationally, including The Hague, the French Senate, London, and Vienna. Debbie wrote two ABA best-selling books and she's been featured by hundreds of news outlets including The New York Times, NBC Nightly News, and The Wall Street Journal. She conceived of Best Law Firms for Women, a benchmarking survey and competition she ran for a decade with Working Mother. In 2011, Debbie co-founded Bliss Lawyers and in 2020, her company was acquired by Axiom, the global leader in highcaliber, on-demand legal talent. In 2020, she also launched her new podcast, Inspiration Loves Company, where she explores how to do better and be better at life, work, and everything in between. Debbie and her husband live in New York; they have three sons.

### CO-HOSTS, PARTNERS, WINSTON & STRAWN







Angela A. Smedley

#### REGISTRATION

To register for the May 19<sup>th</sup> event or if you have any questions, please e-mail Renee Green.

If you are interested in purchasing a corporate membership to the DEH Speaker Series, entitling your organization to participate in our next four quarterly events, here is the corporate membership invoice. If you are an interested in purchasing an individual membership entitling you to participate in our next four quarterly events, here is the individual membership invoice. Also, please visit the Archived Access page of our site to learn about purchasing access to our favorite 16 archived events. Archived Access can be an add-on to your membership over the next four events or a stand-alone option.