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WORKING MOTHER & FLEX-TIME LAWYERS

ANNOUNCE “50 BEST LAW FIRMS FOR WOMEN” FOR LEADERSHIP IN RETAINING,
PROMOTING TALENT

New York, NY (November 13, 2012)—[Working Mother](#) and [Flex-Time Lawyers](#) today announced the 2012 *Working Mother* and Flex-Time Lawyers “50 Best Law Firms for Women”, awarded for their family-friendly policies and business development initiatives that are helping to retain women and advance them into the leadership pipeline. The law firms are featured in the December/January issue of the magazine, and on [workingmother.com](#) and [flectimelawyers.com](#).

Here is a full list of the 2012 Working Mother and Flex-Time Lawyers [50 Best Law Firms for Women](#), which includes the percentage of female equity and non-equity partners and the percentage of each firm’s lawyers who work reduced hours. *Working Mother* and Flex-Time Lawyers founded the 50 Best Law Firms initiative for Women in 2007 to celebrate the law firms that are most successful in retaining and promoting women lawyers. The goal is also to give law firms the benchmarking tools to enable them to improve the status of women in their firms in the future.

Carol Evans, president of Working Mother Media, says, “Nearly one third of women lawyers leave the legal workforce, independent of maternity leave. The Working Mother and Flex-Time Lawyers 50 Best Law Firms for Women are leading the way to create new models for the rest of the profession in promoting women and developing more generous work life policies. These firms deserve recognition for working to improve women’s advancement and to equalize their compensation and access to business development”.

Deborah Epstein Henry, president of Flex-Time Lawyers LLC, states, “These firms understand that their efforts toward women need to expand to not only focus on work life issues but also on women gaining access to sponsors as well as business development and leadership opportunities. We hope these firms will lead the charge to further improve the status of women in the profession by creating structural change within the law firm model as well as empowering women to take the individual action steps they need to make sustainable change.”

More...

About Working Mother Media

Working Mother Media, a division of Bonnier Corporation (bonnier.com), publishes *Working Mother* magazine and its companion website, workingmother.com, and the Working Mother Research Institute. The National Association for Female Executives (nafe.com) and Diversity Best Practices (diversitybestpractices.com) are also units within WMM. WMM's mission is to serve as a champion of culture change. *Working Mother* magazine reaches more than 2 million readers and is the only national magazine for career-committed mothers; Workingmother.com gives working mothers @home and @work advice, solutions and ideas. This year marks the 27th anniversary of the magazine's signature research initiative, the *Working Mother 100 Best Companies*, and the 10th year of the *Best Companies for Multicultural Women*. Follow us on [Facebook](#), [Twitter](#), [Linkedin](#) and [Pinterest](#).

About Flex-Time Lawyers

Flex-Time Lawyers LLC is an international consulting firm founded by Deborah Epstein Henry in the late 1990s, providing advisory, training and speaking services to employers and professionals on work life balance, retaining and promoting women and new models of legal practice. It provides speaking services at law firms, in-house legal departments, professional service firms, corporations, non-profits, bar associations, law schools, national conferences, events, and retreats. Flex-Time Lawyers also hosts a membership organization with a chapter in New York, offering quarterly events on timely issues with prominent speakers. Membership also provides resources, networking opportunities and education about legal industry norms. For more information, please visit <http://www.flextimelawyers.com>.

WM Contact: Andrea Kaplan PR
andrea@andreakaplanpr.com,
917-836-2741

Flex-Time Lawyers Contact:
Deborah Epstein Henry, Esq.
dehenry@flextimelawyers.com
610.658.0836

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