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“50 BEST LAW FIRMS FOR WOMEN” NAMED BY WORKING MOTHER &  
FLEX-TIME LAWYERS, HONORING BEST PRACTICES FOR RETAINING,  
PROMOTING WOMEN LAWYERS

New York, NY (August 5, 2014)—[Working Mother](#) and [Flex-Time Lawyers](#) today announced the 2014 *Working Mother* and Flex-Time Lawyers “50 Best Law Firms for Women,” lauded for their family friendly policies, and business and career development initiatives that help women attorneys succeed and advance into the leadership pipeline. The survey found that 20% of lawyers at the winning firms use full-time flex-time work arrangements, compared to 15% of 2013’s Best Law Firms, and the percentage of lawyers who work reduced hours grew to 10% from 9% last year. The law firms are featured in the August/September issue of the magazine, and on [workingmother.com](#) and [flextimelawyers.com](#).

Click this link for the full list of the 2014 *Working Mother* and Flex-Time Lawyers 50 [Best Law Firms for Women](#), which includes the percentage of female partners and the percentage of each firm’s lawyers who work reduced hours and other key highlights. *Working Mother* and Flex-Time Lawyers founded the 50 Best Law Firms for Women initiative in 2007 to celebrate the law firms that are most successful in retaining and promoting women lawyers. The initiative gives law firms important benchmarking data on parental leave, flexible work arrangements, programs and policies and female representation to enable all firms to improve the status of women.

The representation of women at the equity partner, non-equity partner and counsel levels has continued to increase since 2007. The percentage of equity partners who are women among the winning firms has risen to 19% from 16% in 2007, non-equity partners to 29% from 22%, and counsel to 42% from 37%.

Carol Evans, president of Working Mother Media, says, “An amazing abundance of female talent has poured into the field of law. It is critical that this talent is allowed to succeed, and that the culture of the legal profession adjusts to the work life needs of women. The Best Law Firms for Women are leading the way for all law firms to follow.”

Deborah Epstein Henry, president of Flex-Time Lawyers LLC, states, “Being a women-friendly workplace today means much more than having the policies and infrastructure in place to enable all lawyers to thrive. It also means having significant work life usage rates and high representation of women among the equity partner and leadership ranks to demonstrate that such polices are indeed viable.”

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## **The Methodology**

The 2014 Working Mother & Flex-Time Lawyers 50 Best Law Firms for Women application includes more than 300 questions about workforce representation, time off and leaves; child care, flexibility, compensation and advancement and retention of women. Profiles are culled from the applications and reflect 2013 data.

## **About Flex-Time Lawyers**

Flex-Time Lawyers LLC is an international consulting firm founded by Deborah Epstein Henry in the late 1990s, providing advisory, training and speaking services to employers and professionals on work life balance, retaining and promoting women and new models of legal practice. It provides consulting and speaking services at law firms, corporations, professional service firms, non-profits, bar associations, law schools, conferences, and retreats. Flex-Time Lawyers hosts a membership organization, offering quarterly in-person and webcast events on timely issues with prominent speakers. Membership also provides resources, networking opportunities and education about legal industry norms. For more information, please visit <http://www.flextimelawyers.com>.

## **About Working Mother Media**

Working Mother Media (WMM), a division of Bonnier Corporation ([bonnier.com](http://bonnier.com)), publishes *Working Mother* magazine and its companion website, [workingmother.com](http://workingmother.com). The Working Mother Research Institute ([workingmother.com/wmri](http://workingmother.com/wmri)), the National Association for Female Executives ([nafe.com](http://nafe.com)) and Diversity Best Practices ([diversitybestpractices.com](http://diversitybestpractices.com)) are also units within WMM. WMM's mission is to serve as a champion of culture change. *Working Mother* magazine reaches more than 2 million readers and is the only national magazine for career-committed mothers. Follow us on [Facebook](#), [Twitter](#), LinkedIn and Pinterest.

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