



[Best Law Firms for Women](#)

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“50 BEST LAW FIRMS FOR WOMEN” HAVE BEEN NAMED

BY *WORKING MOTHER* & FLEX-TIME LAWYERS THAN IN YEARS PAGE

New York, NY (July 28, 2015)—[Working Mother](#) and [Flex-Time Lawyers](#) today announced the 2015 Working Mother and Flex-Time Lawyers 50 Best Law Firms for Women, recognized for their family friendly policies and career and business development initiatives that are helping to retain women attorneys and advance them into the leadership pipeline.

The full list of the 2015 Working Mother and Flex-Time Lawyers 50 [Best Law Firms for Women](#) is posted here with highlights on representation of women and women of color in key leadership roles, and usage and promotion rates for reduced hour lawyers, among other key data points. *Working Mother* and Flex-Time Lawyers co-founded the 50 Best Law Firms for Women initiative in 2007 to celebrate the law firms that are most successful in retaining and promoting women lawyers. The goal is also to give law firms the information and benchmarking tools they need to improve the status of women in their firms in the future.

The Best Law Firms for Women employ more female equity partners (20%) in 2015 than the national average (17%). Among those chosen, 16% have at least three women among their top ten rainmakers, up from 11% last year. Women also hold 27% of equity partner promotion committee seats—the highest representation in the past five years.

Jennifer Owens, editorial director of Working Mother Media, says, “The 50 Best Law Firms for Women are setting and pushing forward the standard when it comes to retaining women--and advancing them to the very top, equity partnership. These firms are also committed to creating best practices that support working parents.”

Deborah Epstein Henry, president of Flex-Time Lawyers LLC, adds, “Law firms that focus exclusively on flexible and reduced hour policies to retain women or solely on getting women in power seats are missing the mark. We see our Best Law Firms for Women who are having the most success to be the ones that understand the value of focusing on *both* retention and promotion simultaneously. They are cultivating female talent to facilitate that they get the good work, the skills and the flexibility they may need. Yet they are also investing in women with business development and leadership opportunities to ensure they have a strong presence and voice in the equity partner ranks, the governing committees and in running the law firm as a business.”

All 50 Best Law Firms offer reduced hours and 96% allow reduced-hour lawyers to be eligible for equity partnership promotion. However, in 2015, no lawyers were promoted to equity partner while working a reduced hour schedule at the time of their promotion. An average of one lawyer per firm was promoted to non-equity partner while working a reduced hour schedule.

About Flex-Time Lawyers

Flex-Time Lawyers LLC is an international consulting firm founded by Deborah Epstein Henry in the late 1990s, providing advisory, training and speaking services to employers and professionals on work life balance, retaining and promoting women and the future of the legal profession. It provides consulting and speaking services to law firms, corporations, professional service firms, non-profits, bar associations, and law schools, and at conferences, and retreats. Flex-Time Lawyers hosts a membership organization, offering quarterly in-person and webcast events on timely issues with prominent speakers. Membership also provides resources, networking opportunities and education about legal industry norms. Law & Reorder is a Division of Flex-Time Lawyers, founded in 2010. For more information, please visit flextimelawyers.com and lawandreorder.com.

About Working Mother Media

Working Mother Media (WMM), a division of Bonnier Corporation (bonnier.com), publishes *Working Mother* magazine and its companion website, workingmother.com. The Working Mother Research Institute (workingmother.com/wmri), the National Association for Female Executives (nafe.com) and Diversity Best Practices (diversitybestpractices.com) are also units within WMM. WMM's mission is to serve as a champion of culture change. *Working Mother* magazine reaches more than 2 million readers and is the only national magazine for career-committed mothers. Follow us on [Facebook](#), [Twitter](#), [LinkedIn](#) and Pinterest.

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