

WORKING MOTHER & FLEX-TIME LAWYERS

BEST LAW FIRMS FOR WOMEN



50 BEST LAW FIRMS FOR WOMEN



PHOTOGRAPHED AT THE BROOKLYN HISTORICAL SOCIETY; HAIR AND MAKEUP BY DINA KINION.

Sensible lawyer Miranda Hobbes (Cynthia Nixon) was always the most balanced of the *Sex and the City* foursome. The hard-driving, Harvard-educated lawyer put in long hours to make partner, bought a swank condo and still had time for countless brunches with Carrie, Samantha and Charlotte. Miranda's life was pretty much on track—that is, until she had a baby and watched her organized, fabulous existence swiftly unravel, leaving her little time even to brush her teeth.

For real-life female lawyers, and millions of working moms in other high-pressure fields, balancing work and family may be the toughest part of the job. Law firms are starting to recognize the hard choices their female attorneys face. In this, our inaugural Working Mother & Flex-Time Lawyers Best Law Firms for Women list, we salute those firms with groundbreaking programs to help women strike a better work/life balance and climb to the top. Our winning firms have taken the lead in implementing penalty-free flex schedules and mentoring, networking and leadership programs.

Despite these advances, there's still work to be done. Though almost half of law school grads over the past 15 years have been women, they make up only 16 percent of equity partners (those who share in a firm's profits). The good news is that our winning law firms prove that a dramatic shift in thinking, as well as in policies that benefit women, is under way and gaining momentum. Miranda would be proud.

EDITED BY SUZANNE RISS, TERESA PALAGANO AND ANGELA EBON
PHOTOGRAPH BY ERICA BERGER STYLING BY STEPHANIE RYGORSKY

2007 BEST LAW FIRMS FOR WOMEN

ALSTON & BIRD

Atlanta, GA • Corporate, intellectual property, litigation and tax counsel
Partners †Equity 160 Nonequity 152
Percentage of female partners
Equity 13% Nonequity 19%

ARMSTRONG TEASDALE

St. Louis, MO • Business and litigation services
Partners Equity 100
Nonequity 17 **Percentage of female partners**
Equity 10% Nonequity 41%

ARNOLD & PORTER

Washington, DC • Litigation, transaction and regulatory counsel
Equity partners 240 **Percentage of female equity partners** 19%

BAKER & DANIELS

Indianapolis, IN • Business and litigation services
Partners Equity 106
Nonequity 45 **Percentage of female partners**
Equity 15% Nonequity 16%

BAKER & MCKENZIE

Chicago, IL • Corporate and regulatory counsel and litigation
Partners Equity 194 Nonequity 137
Percentage of female partners
Equity 15% Nonequity 28%

BINGHAM McCUTCHEN

Boston, MA • Finance, corporate, securities and litigation services
Equity partners 353 **Percentage of female equity partners** 21%

BLACKWELL SANDERS

Kansas City, MO • Litigation and transaction services
Partners Equity 78
Nonequity 97 **Percentage of female partners**
Equity 9% Nonequity 18%

BRYAN CAVE

St. Louis, MO • Corporate, transaction and regulatory counsel and litigation
Partners Equity 177 Nonequity 134
Percentage of female partners
Equity 12% Nonequity 27%

CHAPMAN AND CUTLER

Chicago, IL • Public finance, banking, leasing and securities
Partners Equity 77 Nonequity 50
Percentage of female partners
Equity 17% Nonequity 22%

COVINGTON & BURLING

Washington, DC • Corporate and regulatory counsel and litigation
Equity partners 167 **Percentage of female equity partners** 20%

CRAVATH, SWAINE & MOORE

New York, NY • Corporate, litigation, tax, trust and estate services
Equity partners 93 **Percentage of female equity partners** 14%

DEBEVOISE & PLIMPTON

New York, NY • Mergers and acquisitions, capital markets, finance and litigation services
Equity partners 143
Percentage of female equity partners 14%

DICKSTEIN SHAPIRO

Washington, DC • Litigation, advocacy and counseling services
Partners Equity 107 Nonequity 35
Percentage of female partners
Equity 15% Nonequity 31%

DLA PIPER U.S.

New York, NY • Corporate, litigation, real estate, intellectual property and government services
Partners Equity 368
Nonequity 291 **Percentage of female partners**
Equity 13% Nonequity 23%

DORSEY & WHITNEY*

Minneapolis, MN • Corporate transactions and litigation
Partners Equity 218
Nonequity 29 **Percentage of female partners**
Equity 16% Nonequity 17%

DUANE MORRIS

Philadelphia, PA • Corporate transactions, intellectual property services and litigation
Partners Equity 157 Nonequity 186
Percentage of female partners
Equity 11% Nonequity 30%

ECKERT SEAMANS CHERIN & MELLOTT

Pittsburgh, PA • Litigation, counseling and regulatory services
Partners Equity 90
Nonequity 60 **Percentage of female partners**
Equity 12% Nonequity 22%

FARELLA BRAUN + MARTEL

San Francisco, CA • Business transaction services and commercial, civil and criminal litigation
Equity partners 65 **Percentage of female equity partners** 22%

FOLEY & LARDNER

Milwaukee, WI • Intellectual property, corporate advisory, business and litigation services
Equity partners 502 **Percentage of female equity partners** 16%

FOLGER LEVIN & KAHN*

San Francisco, CA • Litigation and transaction services
Equity partners 37
Percentage of female equity partners 46%

GIBBONS

Newark, NJ • Business transaction, litigation and counseling services
Partners Equity 39 Nonequity 53
Percentage of female partners
Equity 21% Nonequity 17%

HELLER EHRMAN

San Francisco, CA • Litigation, business and intellectual property services
Equity partners 240 **Percentage of female equity partners** 20%

HOGAN & HARTSON

Washington, DC • Business and finance, litigation, government regulation and intellectual property services
Partners Equity 287 Nonequity 126
Percentage of female partners
Equity 17% Nonequity 29%

HOLLAND & KNIGHT**

New York, NY • Litigation, business, government and real estate counsel
Partners Equity 334 Nonequity 322
Percentage of female partners
Equity 10% Nonequity 24%

*Managing partner is female

**Chairperson is female

†Equity partners share in profits; nonequity partners do not.

HOWREY

Washington, DC • Antitrust, intellectual property, business litigation and counseling services **Partners** Equity 122 Nonequity 102 **Percentage of female partners** Equity 12% Nonequity 33%

HUNTON & WILLIAMS

Richmond, VA • Transaction, litigation and regulatory services **Equity partners** 335 **Percentage of female equity partners** 16%

ICE MILLER

Indianapolis, IN • Business, employee benefits, labor law, litigation, public finance and real estate services **Equity partners** 115 **Percentage of female equity partners** 28%

KATTEN MUCHIN ROSENMAN

Chicago, IL • Corporate, litigation, real estate and financial services **Partners** Equity 150 Nonequity 159 **Percentage of female partners** Equity 14% Nonequity 35%

KING & SPALDING

Atlanta, GA • Corporate, financial, regulatory and intellectual property services and litigation **Partners** Equity 150 Nonequity 103 **Percentage of female partners** Equity 11% Nonequity 28%

KIRKLAND & ELLIS

Chicago, IL • Litigation, corporate, intellectual property, restructuring and tax services **Partners** Equity 212 Nonequity 333 **Percentage of female partners** Equity 8% Nonequity 27%

KIRKPATRICK & LOCKHART PRESTON GATES ELLIS

Pittsburgh, PA • Corporate, financial, intellectual property, litigation and regulatory services **Partners** Equity 290 Nonequity 252 **Percentage of female partners** Equity 13% Nonequity 25%

KRAMER LEVIN NAFTALIS & FRANKEL

New York, NY • Litigation, corporate, real estate, land use, intellectual property and bankruptcy services **Equity partners** 97 **Percentage of female equity partners** 10%

MANATT, PHELPS & PHILLIPS

Los Angeles, CA • Advertising, health-care and entertainment-industry litigation **Partners** Equity 49 Nonequity 105 **Percentage of female partners** Equity 18% Nonequity 24%

MAYER, BROWN, ROWE & MAW

Chicago, IL • Litigation, corporate, finance, real estate, tax and ERISA services **Equity partners** 447 **Percentage of female equity partners** 17%

McDERMOTT WILL & EMERY

Chicago, IL • Corporate, intellectual property, litigation, regulation, tax and benefits services **Partners** Equity 265 Nonequity 261 **Percentage of female partners** Equity 13% Nonequity 31%

McGUIREWOODS

Richmond, VA • Commercial litigation and corporate services **Partners** Equity 188 Nonequity 161 **Percentage of female partners** Equity 12% Nonequity 22%

MILLER & CHEVALIER**

Washington, DC • Tax, employee benefits, government affairs and litigation services **Partners** Equity 51 Nonequity 6 **Percentage of female partners** Equity 22% Nonequity 0%

MINTZ LEVIN COHN FERRIS GLOVSKY AND POPEO

Boston, MA • Corporate, health sciences, intellectual property and litigation services **Partners** Equity 71 Nonequity 135 **Percentage of female partners** Equity 11% Nonequity 21%

MORRISON & FOERSTER*

San Francisco, CA • Litigation, finance and technology services **Equity partners** 318 **Percentage of female equity partners** 19%

ORRICK, HERRINGTON & SUTCLIFFE

New York, NY • Transaction, finance and litigation services **Equity partners** 241 **Percentage of female equity partners** 17%

PATTON BOGGES

Washington, DC • Lobbying, transaction and litigation services **Partners** Equity 115 Nonequity 87 **Percentage of female partners** Equity 14% Nonequity 24%

PAUL, WEISS, RIFKIND, WHARTON & GARRISON

New York, NY • Corporate, litigation, bankruptcy, real estate and tax services **Equity partners** 104 **Percentage of female equity partners** 16%

PILLSBURY WINTHROP SHAW PITTMAN

New York, NY • Energy, real estate, intellectual property, technology, litigation and financial services **Partners** Equity 173 Nonequity 172 **Percentage of female partners** Equity 14% Nonequity 28%

REED SMITH

Pittsburgh, PA • Transaction, litigation and regulatory services **Partners** Equity 196 Nonequity 241 **Percentage of female partners** Equity 16% Nonequity 22%

SIDLEY AUSTIN

Chicago, IL • Transaction, litigation and regulatory services **Equity partners** 566 **Percentage of female equity partners** 19%

SKADDEN, ARPS, SLATE, MEAGHER & FLOM

New York, NY • Mergers and acquisitions and securities services and litigation **Equity partners** 369 **Percentage of female equity partners** 18%

SONNENSCHN NATH & ROSENTHAL

Chicago, IL • Litigation, corporate, real estate and intellectual property services **Partners** Equity 168 Nonequity 198 **Percentage of female partners** Equity 15% Nonequity 29%

WHITE & CASE

New York, NY • Cross-border transactions, international arbitration and litigation **Partners** Equity 160 Nonequity 35 **Percentage of female partners** Equity 10% Nonequity 20%

WILMERHALE

Washington, DC • Business and regulatory counsel and litigation **Equity partners** 321 **Percentage of female equity partners** 19%

WOMBLE CARLYLE SANDRIDGE & RICE

Winston-Salem, NC • Litigation, banking, real estate and intellectual property services **Partners** Equity 166 Nonequity 83 **Percentage of female partners** Equity 14% Nonequity 22%

—Compiled by Susan Gerstenzang

