

Philadelphia Business Journal



Deborah Epstein Henry

Women of Distinction

Philadelphia Business Journal

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Flex-Time Lawyers | Founder and president

Age: 44

Education: Yale University, BA in psychology (1989); Brooklyn Law School, JD (1994).

Career history: [Schnader Harrison Segal & Lewis](#), of counsel (2002–2007), associate (1997–2001); Patterson Belknap Webb & Tyler, associate (1996–1997); Honorable Jacob Mishler, U.S. District Court, Eastern District of New York, law clerk (1994–1996).

Family: Married to Gordon Henry. Three sons: Oliver, 17, Spencer, 14, and Theodore, 11.

Motto to live by: Work hard, play hard.

What pumps you up: Hip-hop. I still regret not auditioning to be a Solid Gold dancer.

Most memorable moment: The launch event for my book, “Law & Reorder,” where Lisa Belkin, then a reporter with The New York Times, interviewed me in front of hundreds.

How you arrived at your field: In the late '90s, I invited a handful of lawyers to join my new work/life balance network and received hundreds of responses in return. Running events in Philly led to public speaking around the country, developing a national network of over 10,000 attorneys, doing legal recruiting, and creating an international consulting firm.

How you give back: Public speaking and advising nonprofits. In my community, I run the elementary school Robotics Club, and previously, I ran the elementary school Chess Club and coached my sons in soccer.

Little-known fact about you: Fifth grade was a big year for me. I won best hula-hooper in a school-wide competition and I also learned how to juggle in gym class.

Nominator says: “She not only advocates for change, but also she effectuates it.” — Kristine Wellman, senior vice president and chief counsel, Capital One.