

DEH | DEBBIE EPSTEIN HENRY

Consulting | Speaking | Writing

Debbie Epstein Henry is an internationally recognized expert, consultant, best-selling author and public speaker on careers, workplaces, women and law. After practicing as a litigator, in 1999, Debbie founded Flex-Time Lawyers LLC to provide consulting, training and speaking services. She renamed her consulting practice DEH Consulting, Speaking, Writing to more accurately capture the breadth of her work. Debbie consults with companies, law firms and other professional service firms as well as nonprofits, government entities and individuals. She regularly speaks at private retreats and events as well as at conferences and other public venues. Her international work includes multiple engagements in The Hague as well as in Paris at the French Senate and in London and Vienna and other cities abroad. In 2006, Debbie conceived of the Best Law Firms for Women initiative, a survey she ran for a decade with *Working Mother* to annually select the top 50 US law firms for women and report on industry trends. She has written two American Bar Association best-selling books, *LAW & REORDER* (author, 2010) and *FINDING BLISS* (co-author, 2015). Debbie's work has been featured by hundreds of news outlets including *The New York Times*, NBC Nightly News, NPR and *The Wall Street Journal*. Her public speaking, press exposure and advocacy enabled her to build a national network of over 10,000 attorneys. From there, she co-founded, with two colleagues, a second company, Bliss Lawyers, that employs high caliber attorneys to work on temporary engagements for in-house and law firm clients. Debbie has received numerous awards including being named among the *Philadelphia Business Journal's* "Women of Distinction". In 2017, she received the Anne X. Alpern Award, presented annually to a female lawyer or judge who demonstrates excellence in the legal profession and who makes a significant professional impact on women in the law. Debbie volunteers her time with a number of non-profits including the Forum of Executive Women where she is a Member of the Board and Co-Chair of the annual Leadership Symposium. She is Chair of the Brooklyn Law School Women's Leadership Circle which runs a national women's law student and alumnae initiative. Debbie is also a Member of the New York City Bar Committee to Enhance Diversity in the Profession. She received her B.A. in Psychology from Yale and her J.D. *cum laude* from Brooklyn Law School. A native New Yorker, Debbie lives in the Philadelphia suburbs and she and her husband have three sons. For more information, please visit www.debbieepsteinhenry.com.