

Culture, Flexibility & the Future Workplace

Thursday, December 1, 2022
12:30 - 1:30 pm ET



Hayagreeva "Huggy" Rao
Professor, Stanford Graduate School of Business
Best-Selling Co-Author, *Scaling Up Excellence*



Debbie Epstein Henry
Founder, DEH Consulting, Speaking, Writing
Podcast Host, Inspiration Loves Company



Cali Williams Yost
Work Flexibility Strategist, Futurist and Author
CEO & Founder, Flex+Strategy Group

CULTURE, FLEXIBILITY & THE FUTURE WORKPLACE. Are you wrestling with how to design your workplace to maximize engagement, performance and connection while affording more flexibility to enable your colleagues to thrive? You're not alone. Many are uncertain about the right mix of in-person and virtual work, whether to mandate anchor days and how to align schedules to make onsite time purposeful and additive. At this event, we welcome Stanford Graduate School of Business professor and author, [Hayagreeva "Huggy" Rao](#), and work flexibility strategist, futurist and author, [Cali Williams Yost](#), to share their wisdom on how to design today's jobs and workplaces to give employees more freedom while also facilitating collaboration, training and relationship building. With probing questions posed by author and workplace expert Debbie Epstein Henry, we'll delve into how to avoid the "quiet quitting" trend at your office and how to inculcate a strong culture and loyalty while giving your employees more autonomy. We'll also explore how to enhance your presence online when you're not in-person and what types of parameters and articulated expectations can create just the right balance to give both managers and employees the assurances and flexibility that they need.

REGISTRATION

To register for the December 1st event or if you have any questions, please e-mail [Renee Green](#).

If you are interested in purchasing a corporate membership to the DEH Speaker Series, entitling your organization to participate in our next four quarterly events, here is the [corporate membership invoice](#). If you are interested in purchasing an individual membership entitling you to participate in our next four quarterly events, here is the [individual membership invoice](#). Also, please visit the [Archived Access](#) page of our site to learn about purchasing access to 20 signature events. Archived Access can be an add-on to your membership over the next four events or a stand-alone option.

DISTINGUISHED GUESTS



[Hayagreeva "Huggy" Rao](#) is the Atholl McBean Professor of Organizational Behavior at the Graduate School of Business, Stanford University. He studies collective action within organizations and in markets. Huggy's research and by implication, his teaching, revolves around scaling up mobilization, innovation and talent in organizations. He teaches courses titled "From Startup to Scaleup" and "Disruptions to the World of Work" and his teaching specialties include leading organizational change, building customer focused cultures and organization design. Huggy's book, *Scaling Up Excellence*, co-authored with Bob Sutton of the School of Engineering at Stanford, is a *Wall Street Journal* bestseller, and was included in the best business books to read by *Financial Times, Inc.*, Amazon, *Forbes*, *The Washington Post* and the *Library Journal*. He has consulted with, and conducted executive workshops for, organizations such as Aon Corporation, British Petroleum, CEMEX, General Electric, Hearst Corporation, IBM, Mass Mutual and James Hardie Company.



For more than two decades, [Cali Williams Yost](#) has been a leading authority on high performance work flexibility. A visionary workplace futurist, strategist, and author, Cali is the Founder and CEO of the Flex+Strategy Group, a solutions company helping organizations unlock performance and engagement by reimagining how, when, and where work is done. Called "one of the most sophisticated thinkers" on the transformation of work by *The New York Times*, her commentary has been featured in the *Wall Street Journal*, *HBR*, *USA TODAY*, *Marketplace* and *NBC Nightly News*. Cali codified her concepts in her books, *Tweak It: Make What Matters to You Happen Every Day* and *Work+Life: Finding the Fit That's Right for You*. She graduated with honors from Columbia Business School where she's noted as an alumnus "Changing the World." In 2018, she was named one of the global management thinkers "On the Radar" by Thinkers50, and she was cited as one of *Forbes's* 40 Women to Watch Over 40.

MODERATOR



[Debbie Epstein Henry](#) is a public speaker, author, consultant and podcast host with an expertise in careers, workplace dynamics, women and law. She runs [DEH Consulting, Speaking, Writing](#) where she speaks in the US and abroad, including The Hague, the French Senate, London, and Vienna. Debbie wrote two ABA best-selling books and she's been featured by hundreds of news outlets including *The New York Times*, *NBC Nightly News*, and *The Wall Street Journal*. She hosts the [DEH Speaker Series](#) and the podcast, [Inspiration Loves Company](#), where she explores how to do better and be better at life, work, and everything in between. In 2011, Debbie co-founded Bliss Lawyers and in 2020, she co-facilitated its successful acquisition by Axiom, the global leader in high-caliber, on-demand legal talent. She is the immediate past President of The Forum of Executive Women and Chair of Brooklyn Law School's Women's Leadership Network. Debbie and her husband live outside of New York City; they have three sons.

CO-HOSTS, DLA PIPER



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Thank you and we look forward to your participation.